

# Knowledge Creation through Multimodal Communication

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- Thank you for having me in to visit and attending this talk.
- Thank you Mori-sensei for your hospitality.
- Please feel free to interrupt with questions/comments/jokes at any time.
- This is the second presentation of this paper. It has changed drastically since the first presentation.
- Now about that first presentation...



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- **AI paper? Now over 200 pages.**

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













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- There will be a minimum of notation and lots of pictures and hand waving.

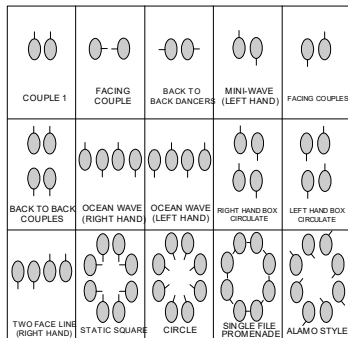
# Abstract from First Paper:

				
COUPLE 1	FACING COUPLE	BACK TO BACK DANCERS	MINI-WAVE (LEFT HAND)	FACING COUPLES
				
BACK TO BACK COUPLES	OCEAN WAVE (RIGHT HAND)	OCEAN WAVE (LEFT HAND)	RIGHT HAND BOX CIRCULATE	LEFT HAND BOX CIRCULATE
				
TWO FACE LINE (RIGHT HAND)	STATIC SQUARE	CIRCLE	SINGLE FILE PROMENADE	ALAMO STYLE

Source: <http://www.penrod-sq-dancing.com/fasr1.html>

- What do you know about square dancing? It's a metaphor...

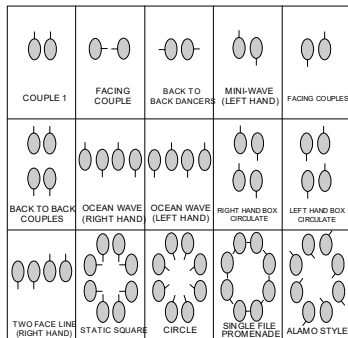
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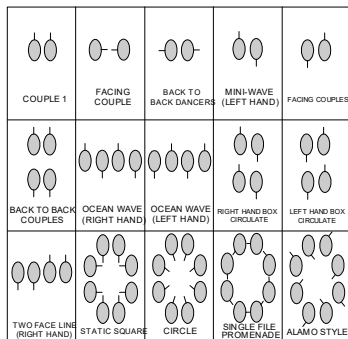
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- **The first line describes the process of writing these papers.**



# Outline of this Talk

- I. Motivation and related literature
- II. The model basics for all of the papers  
*Short Rest*
- III. The Model with 2 persons in the stationary state
- IV. Effect of F2F lead time on the mode of communication and joint knowledge productivity
- V. Knowledge composition, productivity, and choice of work mode
- VI. Dynamics of the two-person system
- VII. Summary, correcting inefficiencies, extensions  
*Don't worry, each section is short!*

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- Under what conditions are the conceptual and technical phases of knowledge production best accomplished through each of the communication channels?

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- *Can artificial intelligence have tacit knowledge?*
- To address these questions, we must first build a model that incorporates tacit knowledge.
- We are not aware of any formal models of either multimodal communication or tacit knowledge in the prior literature.

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- Endogenous Agent Heterogeneity - Horizontal



*On the one hand:*

Whether working alone or with others, a person's accumulated knowledge base might not be compatible with that of another person with whom they've had no contact.

*On the other hand:*

If two people have been working together for a long time, their base of knowledge in common increases, and their partnership eventually becomes less productive.

We investigate the *permanent* effects of knowledge creation and growth.

# Useful Analogy

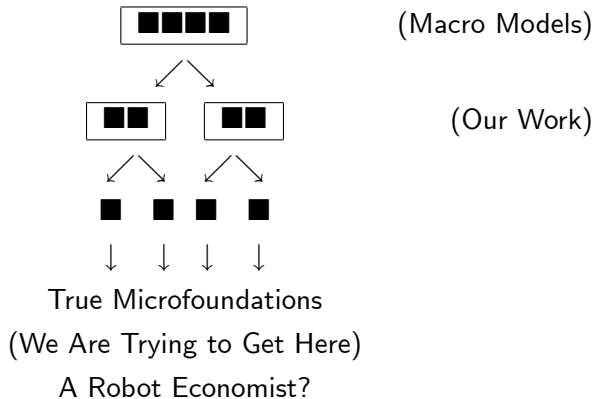
Working jointly to share ideas and create new ones



Partner dancing

(For now, 3 or 4 cannot dance together, though couples can dance simultaneously.)

People can work or dance alone.



# Preview of the Results

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- In contrast with our previous work, here we separate the knowledge creation process into conceptual and technical phases, and allow researchers to choose the mode of communication, F2F or the net, that suits them best in each phase.

# Preview: Modes of Communication

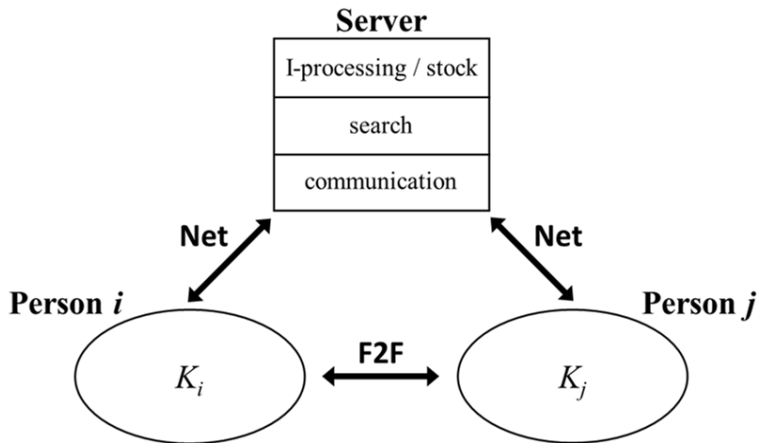


Figure 1. Knowledge creation through multiple modes of communication

## Preview: Main Results

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- 3 Third, the effect of tacit knowledge on knowledge productivity is not internalized by the knowledge workers.
- 4 Fourth, as net and transport technology improves, knowledge composition becomes more important than geographical distance in the choice of research partners.

# Preview: Application to Covid Restrictions (Appendix A)

- Applying this framework to pandemic restrictions, we show, for example, how the productivity of knowledge workers with longer commutes to work is affected less than those with shorter commutes when pandemic restrictions on face to face work are implemented.

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- This application requires the introduction of multimodal communication to our model.

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- They break down the knowledge creation process into *conceptual* and *technical* phases.
- The early conceptual phase involves tacit knowledge deployment, whereas the later technical phase involves explicit knowledge.
- Using a large data set, *they find that face to face communication is more effective in the conceptual phase, whereas remote teams can be effective in the technical phase.*

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Recipe for Udon Noodles

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- Knowledge of person  $i$  at time  $t$  :  
 $K_i(t) = (x_i^1(t), x_i^2(t), \dots) \in \{0, 1\}^\infty$  (Specifies set of ideas known by person  $i$  at time  $t$ .)



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- All take time. Opportunity cost is time in this model.

The *Hilbert Cube* =  $[0, 1]^H$  where  $H = \{1, 2, 3, \dots\}$

So for all  $i$ , for all  $t$ ,  $K_i(t)$  is a vertex of the Hilbert cube.

For our analysis today, we treat ideas symmetrically, so we don't need to know  $K_i(t)$ , but only some statistics about  $K_i(t)$ :

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- # of ideas known by  $i$  but not by  $j$  at  $t$ :

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Consider 2 agents.

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- Best = Even Split - % common ideas, % ideas exclusive to  $i$ , % ideas exclusive to  $j$ . Overlap for communication, but agents are different. Originality. Like Masa and Marcus, they know different stuff. Functional form more general in many of the papers.

- Agents are myopic. Their only choice is meeting or not. Choose option with higher increase in rate of output:

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If tied:

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- The perfect foresight version of the model is difficult, but we have some results with it.

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# A Short Rest - The Arch



# Cardinals



# The Model with 2 Persons in the Stationary State

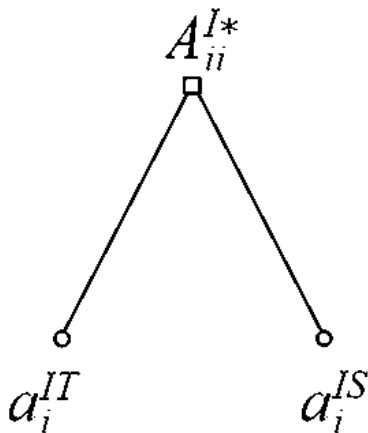


Figure 2. The activity tree for knowledge creation by person  $i$  in Isolation.

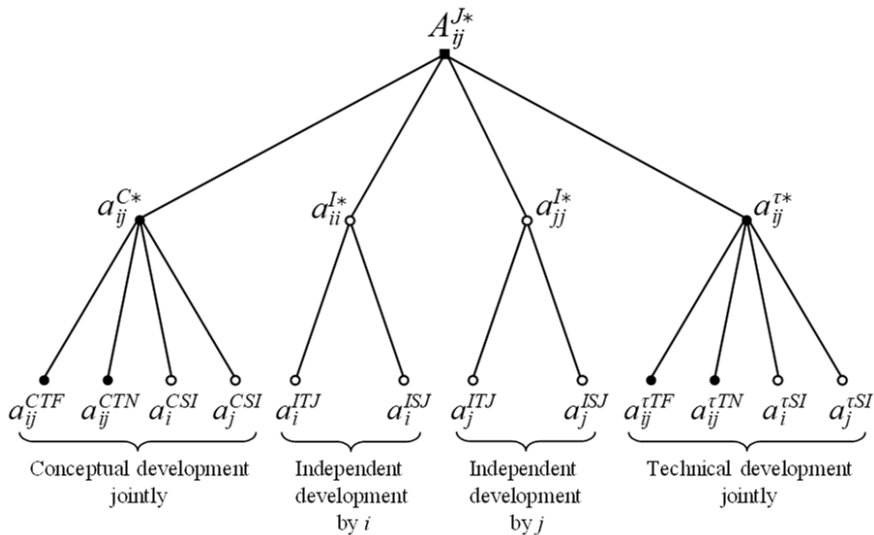
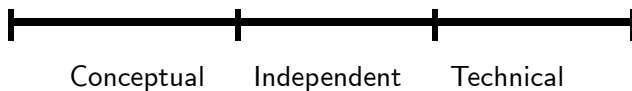


Figure 3. The activity tree for joint knowledge creation.



## The Structure of One Period - JOINT Work



## Lead Time

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- The two persons can jointly choose  $\lambda_{CF}$  and  $\lambda_{CN}$  freely, subject to the following constraint:

$$(1 + \varepsilon_F) \cdot \lambda_{CF} + \lambda_{CN} = 1, \quad \lambda_{CF} \geq 0, \quad \lambda_{CN} \geq 0$$

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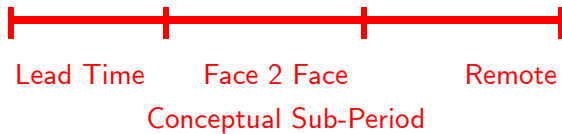
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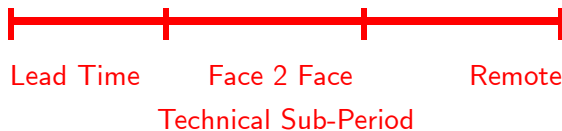
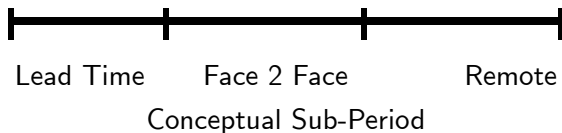
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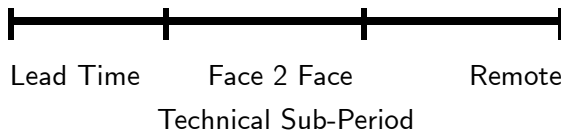
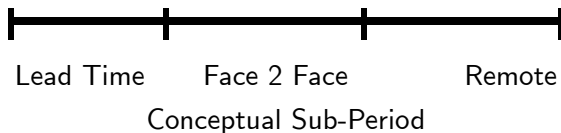
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- **Lead time for Net is normalized to zero.**

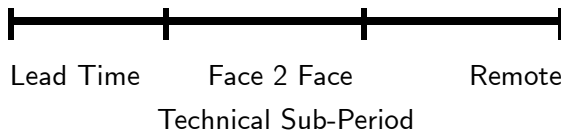
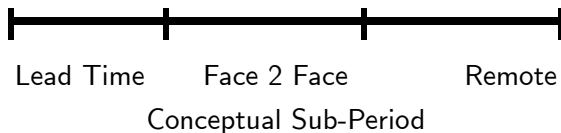








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- Covid restrictions limit the sum total of F2F across Conceptual and Technical sub-periods.

# Effect of F2F lead time on the mode of communication and joint knowledge productivity

- *Assumption 1.* In both the phase of conceptual development and the phase of technical development, thinking jointly F2F is more effective than thinking jointly through the Net. Furthermore, the effectiveness of F2F relative to the Net is greater in conceptual development than in technical development.

# Effect of F2F lead time on the mode of communication and joint knowledge productivity

- *Assumption 1.* In both the phase of conceptual development and the phase of technical development, thinking jointly F2F is more effective than thinking jointly through the Net. Furthermore, the effectiveness of F2F relative to the Net is greater in conceptual development than in technical development.
- This assumption is based on two ideas. First, tacit knowledge is best developed and exploited face to face. Nonaka and Takeuchi (1995) provide case studies, including the invention of the first automatic home bakery machine by Matsushita and the development of the City car model by Honda. Both involved the exploitation of tacit knowledge. Second, empirical evidence developed by Lin et al (2022) is consistent with this assumption.

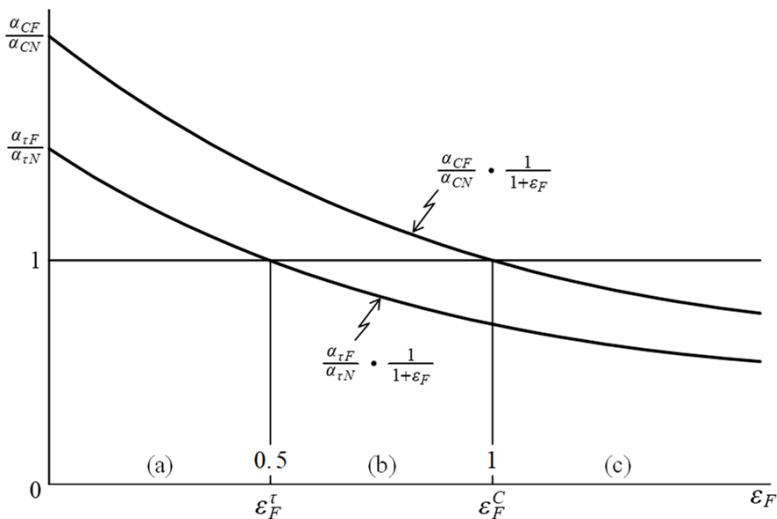


Figure 4. The parameter value of F2F lead-time and the three ranges of communication mode  $\varepsilon_F$  when  $\alpha_{CF}/\alpha_{CN} = 2$  and  $\alpha_{\tau F}/\alpha_{\tau N} = 1.5$ .

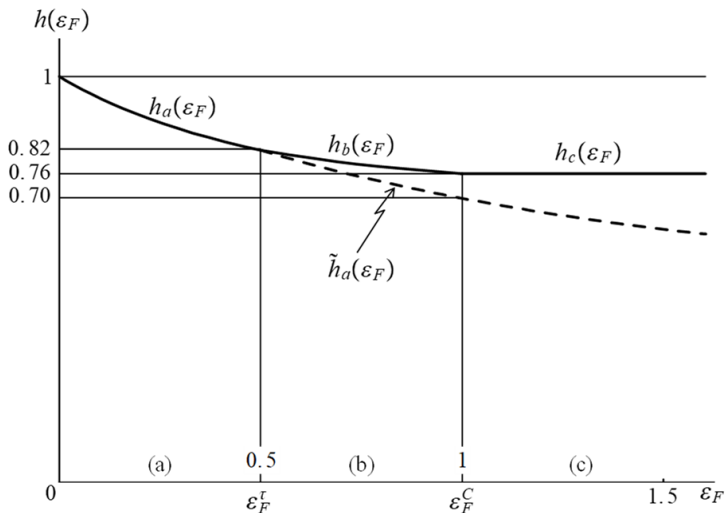


Figure 5.  $h(\varepsilon_F)$  is the *relative productivity of joint work at  $\varepsilon_F$*  in comparison with the productivity of joint work at  $\varepsilon_F = 0$  over the three ranges of parameter  $\varepsilon_F$ .

## No Net Technology

- Figure 5 can be interpreted as representing the impact of the development of net-communication technology, where the broken curve represents the relative productivity at each  $\varepsilon_F$  when *no net-technology is available*, whereas the real curve represents the relative productivity under the effective use of *modern net-technology*.

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- The case where no net-technology is available is studied by Inoue et al (2022), since the internet didn't exist during the Spanish flu epidemic.
- **Without this substitute for F2F, the effect on knowledge creation was severe.**

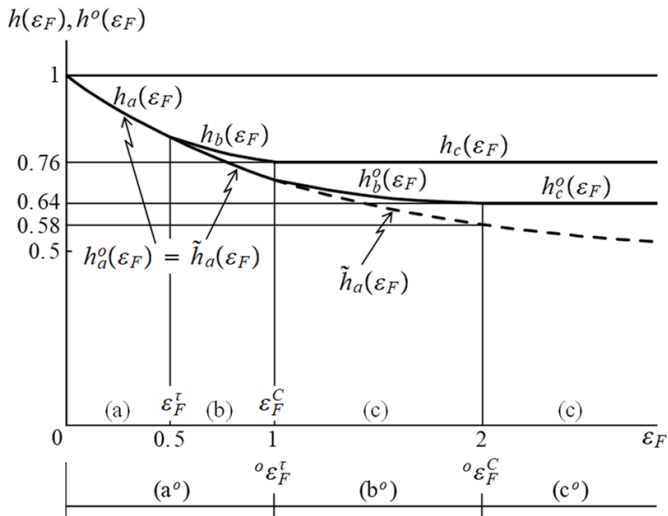


Figure 6. The impact of the advancement of net-technology on the relative productivity curve

# Knowledge composition, productivity, and choice of work mode

To understand stuff graphically, it's useful to look at the symmetric states:

$$m_{ij}^d = m_{ji}^d = m^d$$

Once symmetric, always symmetric.

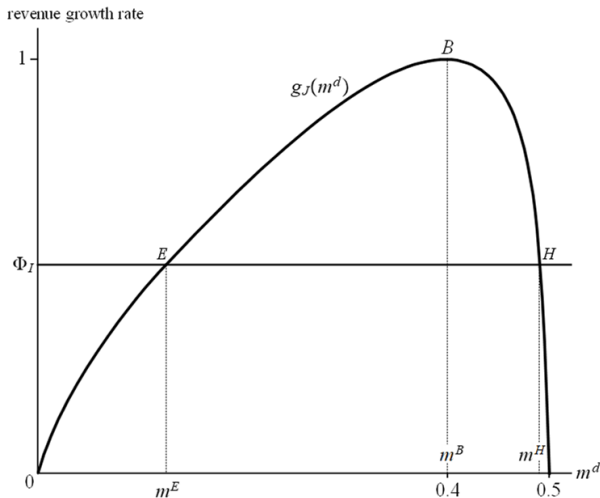


Figure 7. The knowledge growth rate curve  $g_J(m^d)$  and the Bliss Point  $m^B$ .

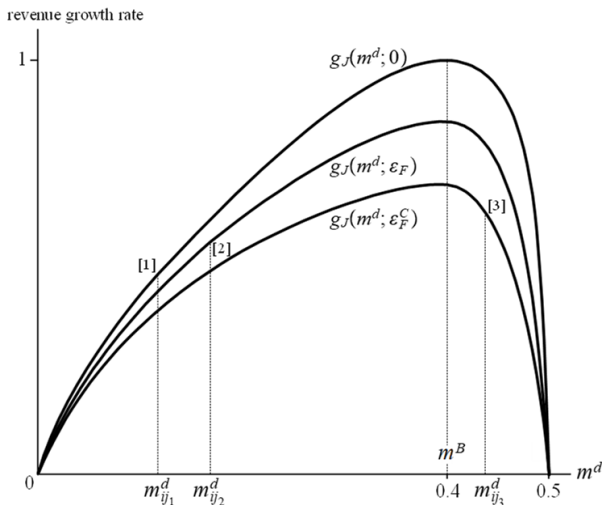


Figure 8. Knowledge growth rate curves  $g_J(m^d; \varepsilon_F)$  for  $\varepsilon_F = 0 < \varepsilon_F < \varepsilon_F^C$ , sharing the same Bliss Point  $m^B$ , and the share of differential knowledge for each of three potential partners.

# Dynamics of the two-person system

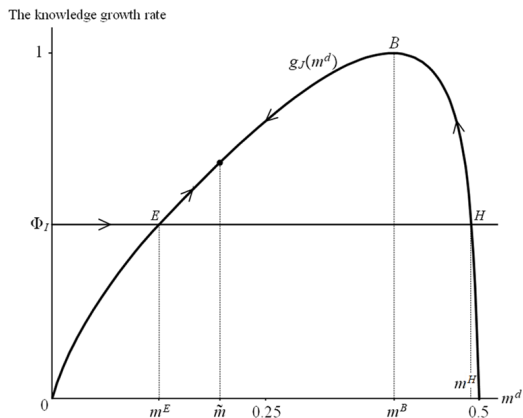


Figure 9. The dynamics of two-person system when  $m^E < \tilde{m} < m^B$ .

# Tacit Knowledge

Next we shall define tacit knowledge and then explain how it arises in our context. The the ideas behind “tacit knowledge” originate with Polanyi (1958). Polanyi (1966, p.4) famously states, “We can know more than we can tell.”

# Tacit Knowledge

*“...we classify human knowledge into two kinds. One is explicit knowledge, which can be articulated in formal language including grammatical statements, mathematical expressions, specifications, manuals, and so forth. This kind of knowledge can be transmitted across individuals formally and easily. This has been the dominant mode of knowledge in the Western philosophical tradition. However, we shall argue, a more important type of knowledge is tacit knowledge, which is hard to articulate with formal language. It is personal knowledge embedded in individual experience and involves intangible factors such as personal belief, perspective, and the value system. Tacit knowledge has been overlooked as a critical component of collective human behavior.” Nonaka and Takeuchi (1995, p. viii)*



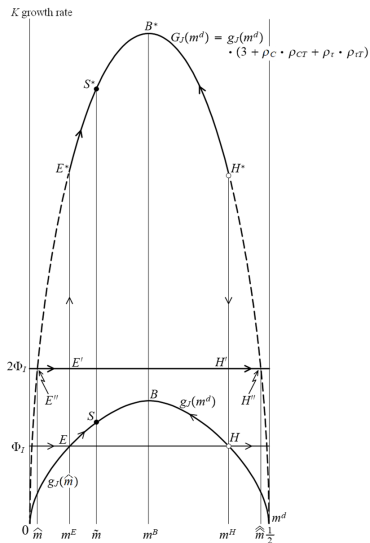


Figure 10. Dual dynamics of formal-K and total-K for the two-person system.

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- An evaluation committee always faces the difficult problem of how to evaluate the contribution of each author when papers are written jointly.
- A simple, drastic rule would be that when a paper is written by 2 authors, the contribution of each author just equals one half of the contribution of the paper.

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- That is, *if we consider efficient growth of the total knowledge of each (young) researcher in the long-run*, when a paper is written by 2 persons, the evaluation committee is justified to allocate much more than one half of the paper's contribution to each author.
- That is because tacit knowledge accumulates during the knowledge production process; such knowledge is invisible in the final product, namely the paper itself.



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- It has been shown that with the advancement of net technology, joint knowledge creation can be conducted over a wide range of geographical area without losing much productivity.
- Tacit knowledge, missing from earlier models, plays a huge role in our analysis of the dynamics of the system.

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- To remedy the inefficiency caused by a myopic switching rule based on per capita output of patent production, a public agent may subsidize a significant portion of the revenue from patent-sales.

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- **Answer: A modified square dance**

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- Intergenerational transmission of knowledge and improvements in internet search productivity due to the increasing stock of knowledge over time should be investigated.
- To sum up, there is much further work to be done to analyze the microeconomic dynamics of knowledge creation in settings with tacit knowledge and multiple modes of communication.

完  
Time to sing?