

International Conference

“International Comparison on Variety of Capitalism and Work Motivation”

Hosted by a 2013 Research Project, “Variety of Economic System and Comparative Economic Analysis on Work Motivation”, Institute of Economic Research, Kyoto University

Objective of the Conference

The aim of this International Conference is to address work motivation from the viewpoint of the variety of economic system and system transformation, in pursuit of a new analytical approach to comparative economics. In this Conference, working life and work motivation will be discussed chiefly from three angles: 1) mechanisms of motivating and stimulating, unique to particular economic system; 2) human resource management and labour management; 3) behavioural pattern and value of workers and society. The sessions are organised by combining empirical researches on various economic systems and work motivation, on the one hand, and theoretical researches on comparative labour sociology, on the other. It is expected that the Conference will show that unique contents and forms of work motivation are determined not only by the types of economic system but also by such factors as value, skill, behavioural pattern, and the types of market and changes in stakeholders associated with the transformation of economic system. It will be further suggested that such analytical tools may be of some use in enriching comparative economics.

Date: Saturday 14 December and Sunday 15 December, 2013

Venue: International Conference Hall III (14th), Hall I (15th), Clock Tower Centennial Hall 2F, Kyoto University

Programme

Day One: Changes in Work Life and International Comparison of Work Motivation

(13:20-18:00, in Japanese)

Opening Remarks: Satoshi Mizobata and Hiroaki Hayashi

Session I: Types of Capitalism and Work Motivation (13:30-15:30)

Chair: Ichiro Iwasaki (Hitotsubashi University)

Speakers and Topics:

- 1) Hironori Tohyama (Shizuoka University), 'Cooperative Economies and Work Productivity: A Logit Model Analysis of the Relations between Work and Preferences for Redistribution'
- 2) Hitomi Matsubara (Osaka City University), 'The 35-Hour Workweek and Changes in Employment Policies in France'
- 3) Mihoko Satogami (Graduate School of Economics, Kyoto University), 'Labour Market Reform and Work Motivation in Germany'
- 4) Satoshi Mizobata (Kyoto University), 'Work Motivation in Russia, as Seen from the Viewpoint of CSR'

Discussants: Takumi Horibayashi (Kanazawa University) and Norio Horie (Toyama University)

Session II: Work on the Spot and Work Motivation (16:00-18:00)

Chair: Yutaka Konishi (Gifu University)

Speakers and Topics:

- 1) Ryoji Ihara (Gifu University), 'Demotivating Labour Policies and Uncontrollable Work-Place Culture: The Case of Nissan'
- 2) Shoji Hashiguchi (Ritsumeikan University), 'Spreading of Lawlessness in Workplaces and Trust for Work'
- 3) Katsumi Fujiwara (Osaka University), 'Problems of Labour Motivation as seen from Russian Firms'
- 4) Hiroaki Hayashi (University of Shimane), 'Changes in Working Life and Work Motivation in Russia: Through a Comparison with Japan'

Discussants: Norio Kambayashi (Kobe University), Yutaka Konishi (Gifu University)

Project Members Meeting (18:30)

Day Two: Open Lectures “Variety of Capitalism and Transformations in Working Life: Issues in International Comparison” (9:50-17:50, in English)

Introduction: Hiroaki Hayashi

I. Morning Session: Keynote Speeches (10:00-12:00)

Speakers and Topics:

Simon Clarke (University of Warwick, United Kingdom)

“Labour Motivation and the Labour Market in a Soviet-type System: Russia and China

Geoffrey Wood (University of Warwick, United Kingdom)

“Vanishing Complementarity: Why National Institutional Arrangements Work Less Well than they Used To”

II. Afternoon Session: Lectures (13:20-16:50)

Speakers and Topics:

Pavol Babos (Slovak Academy of Sciences, Slovakia)

“Variety of labor markets within the varieties of capitalism in Central and Eastern Europe”

Ngoc Anh Nguyen (National Economic University, Vietnam)

“Social Capital and Motivation in the Enterprise”

Richard Deeg (Temple University, USA)

“Financialization and Institutional Change in Capitalisms: A Comparison of the US and Germany”

III. Wrap-up Session (17:00-17:40)

Chair: Hiroaki Hayashi

Panelists: Simon Clarke, Geoffrey Wood, Pavol Babos, Ngoc Anh Nguyen, Richard Deeg, Satoshi Mizobata, Katsumi Fujiwara, Norio Horie

Reception (18:00- Venue: Cafe Restaurant Camphora)

***Registration for the Conference**

Eligibility: Open to anyone who wishes to attend (require prior registration).

Fee: Free

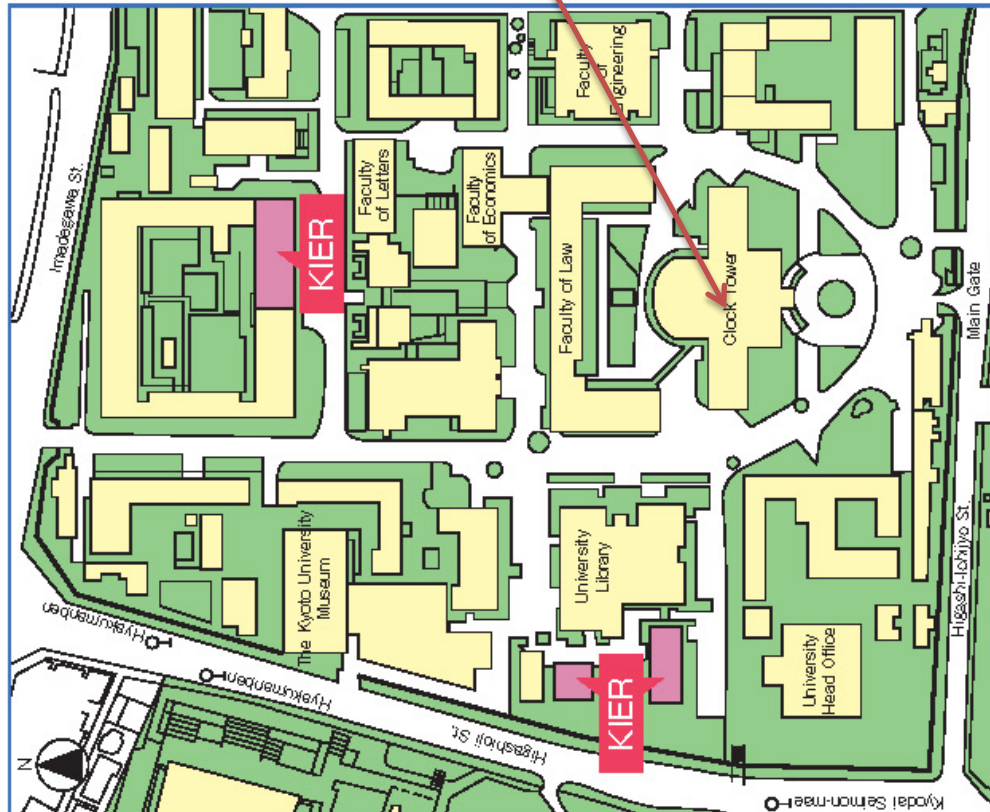
Capacity: Registration will be accepted on a first-come-first-served basis, and will be closed once it reaches maximum capacity of the venue.

Registration: By e-mail to Hiroaki Hayashi, University of Shimane ([h-hayashi*u-shimane.ac.jp](mailto:h-hayashi@u-shimane.ac.jp) – replace * with @). Please include your name, organisation, position, and contact details.

The personal information provided will only be used for this Conference.

Access to the venues:

Clock Tower Centennial Hall, Kyoto University



Map & Access

